



**“ I'M REALLY HAPPY & WORKING IN A LOVELY ENVIRONMENT. ”**  
Graduate

*NHS Skills Development*  
Developing Today to Influence Tomorrow

## NHS PROCUREMENT GRADUATE TRAINING SCHEME

**PATHWAYS 2**  
  
**PROCUREMENT**

**To find out more and to apply for the Graduate Scheme, visit our website:**

**[www.pathways2nhsprocurement.com](http://www.pathways2nhsprocurement.com)**



**@NHSPATHWAYS**



**PATHWAYS 2 NHS PROCUREMENT**



### PREVIOUS EMPLOYING ORGANISATIONS

- Barnsley Facilities Services
- Black Country Alliance
- Bedfordshire, Luton & Milton Keynes ICS
- Birmingham & Solihull Procurement Collaborative
- Bristol & Weston Purchasing Consortium
- Central & North West London NHS FT
- Derbyshire Support and Facilities Services Ltd
- East of England NHS Collaborative Procurement Hub
- Foundation Group Procurement Shared Service
- Frimley Health NHS FT
- Humber & North Yorkshire Procurement Collaborative
- King's Facilities Management
- Leeds and York Partnership NHS FT
- Leeds Teaching Hospitals NHS Trust
- Maidstone & Tunbridge Wells NHS Trust
- Mid & South Essex NHS FT
- NHS England
- NHS Greater Manchester ICS
- NHS London Procurement Partnership
- NHS Shared Business Services
- North Central London ICS
- North West Anglia NHS FT
- North West London Procurement Services
- Northern Care Alliance NHS FT
- Nottingham University Hospitals NHS Trust
- Nottinghamshire Healthcare NHS FT & Sherwood Forest Hospitals NHS FT
- Sheffield Teaching Hospitals NHS Trust
- The Mid Yorkshire Hospitals NHS Trust
- The Rotherham NHS FT
- United Lincolnshire Hospitals NHS Trust
- University College London Hospitals NHS FT
- University Hospitals of Leicester NHS Trust
- University Hospitals of Morecambe Bay FT
- York & Scarborough Teaching Hospitals NHS FT
- Yorkshire Ambulance Service NHS Trust

## OVERVIEW

We are looking for influential individuals who want a career in procurement, delivering deeper value for money, in an ever-changing organisation.

If you believe that you can make a difference whilst undertaking a fulfilling career that maximises your procurement and leadership potential, then our 2 year training scheme, based on work placements, will be ideal for you.

You will be offered outstanding development opportunities which will challenge and reward you everyday.

## WHERE IS THE SCHEME BASED?

We have a number of places on our National scheme, offering roles within NHS organisations across the whole of England; follow the application process to opt in for your preference of location.

Whilst you will be employed by a specific NHS organisation, this placement will allow you the opportunity to gain experience in different procurement areas and departments.



## WHAT CAN YOU EXPECT FROM THE SCHEME?

- Career development from day one, with experience in different roles within procurement, e.g. buying and tendering, contract management, materials management, inventory control
- Two year NHS Band 4 contract
- Salaried role with full benefits package
- 27 days annual leave and pension scheme
- Study leave each week and full financial support
- Minimum of two rotations within the same NHS organisation or between partnering NHS organisations
- Technical skills development, via a fully funded internationally recognised procurement qualification – Chartered Institute of Procurement Supply (CIPS) Level 4 Commercial Procurement and Supply Apprenticeship
- Personal development opportunities through the NHS Skills Development Network
- Pastoral support through mentoring
- Peer support and development with other trainees
- End point assessment after 2 years -potential progression to band 5/6

“EVERYONE HAS TAKEN THE TIME TO EXPLAIN PROCESSES & MAKE ME FEEL VERY WELCOME”

Graduate

## QUALIFICATION TO BE GAINED

Whilst on the scheme, graduates will study for the CIPS Level 4 Commercial Procurement and Supply Apprenticeship

Commitment required:

- Your total qualification time is 600 hours.
- It is expected that you will undertake 250 guided learning hours.
- Additionally, CIPS recommend that you also commit to at least 335 self-study requirement hours.
- Total exam time 15 hours. All the modules in CIPS qualifications are assessed by an examination.

## MINIMUM ENTRY REQUIREMENTS

- Qualifications - 2:2 degree as a minimum, achieved within the last five years.
- Experience - Some procurement experience would be helpful but not essential as full training will be provided.
- Skills - Excellent numerical, written, digital, communication and presentation skills.
- Personal Qualities - Desire to work in a values driven organisation, with the motivation and ambition to become a senior Procurement Professional.
- **All roles are open for applicants with a valid visa. In order to be eligible for the scheme, you must be living in the UK and have been resident in the country for at least 3 years (not for educational purposes) prior to the September start date.**